

Health & Safety Policy Statement

Richard Irvin Services Group consider that the health and safety of their employees and the impact they have on the workplace environment is of paramount importance to the Company in achieving the consistent high standards it sets itself in all its activities. It is therefore the policy of Richard Irvin Services Group to develop a health, safety and environmental awareness culture throughout the Company. This will involve taking all reasonable precautions for the prevention of injuries and ill health to our employees, sub contractors and others who may be affected by our work activities. We will endeavour to maintain a healthy environment and to prevent any damage or loss to property, plant and equipment. Our aim is to achieve an incident and injury free workplace.

Every employee of Richard Irvin Services Group has a role to play in ensuring that these aims are achieved, by acting with due regard for their own and others' health and safety. Sub-contractors will be expected to perform in a similar manner to ensure that their own health and safety, the health and safety of others and that of Richard Irvin Services Group is not compromised. Richard Irvin Services Group will provide the resources to achieve this aim, so far as is reasonably practicable.

Every employee has a responsibility to co-operate with the Company to enable all statutory duties and obligations to be complied with. The successful implementation of this policy requires total commitment from all levels of employee, from the boardroom to the youngest employee. Each individual has a legal obligation to take reasonable care for their own health and safety and the safety of others who may be affected by his or her acts or omissions.

Adequate facilities and arrangements will be maintained for employee consultation at all levels on health and safety issues, to encourage active participation and feedback.


Richard Irvin Services Group will at all times be committed to comply with health and safety legislation, adopt industry best practice and ensure that all aspects of the business take proper account of health and safety requirements. Every effort will be made to set standards that are the highest achievable, consistent with efficiency and technical excellence.

In order to achieve this aim, training, instruction, formal procedures and monitoring systems are provided. The Richard Irvin Services Group Health and Safety organisation together with individual responsibilities and arrangements are also set out in the Richard Irvin Services Group Health and Safety Manual which complements this policy.

This policy will be regularly monitored to ensure that these aims are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes and communicated to all employees and those associated with our business in accordance with our programme of continuous improvement.

The Company is committed to the success of this policy.

Signed:



Chief Executive J. Murdoch Date: March 20 2009

Reviewed and Updated on 20 March 2010 Next Review Date: 20 March 2011