

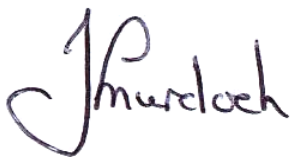
## Environmental Policy Statement

It is the intention and policy of Richard Irvin Services Group to carry out all aspects of its business with due care and regard for the protection of the environment.

In particular, Richard Irvin Service Group will:

- Comply with all pertinent environmental legislation.
- Make efficient use of all energy sources.
- Apply such financial and human resources as are necessary to reduce pollution and promote environmental conservation in the Company's operations.
- Ensure the environmentally sound design and use of the Company's technology.
- Determine that each new or existing products, which is used or handled – can be disposed of consistent with relevant environmental health and safety criteria.
- Minimise the generation of hazardous waste products and handle all waste in an environmentally sound manner (to the extent that is technically and economically feasible).
- Prevent releases, spills and leaks and maintain emergency contingency plans. In the event of accidental releases or emissions, ensure that immediate response and notification of appropriate authorities are implemented.
- Maintain a regular audit and monitoring programme to ensure that all activities are in compliance with Company policy and environmental legislation.

Signed:



Chief Executive J. Murdoch Date: March 20 2009

Reviewed and Updated on 20 March 2010 Next Review Date: 20 March 2011